



PVC PLAYER AND PARENT CODE OF CONDUCT

Players' Conduct

The Club Director, with input from the Advisory Board, reserves the right to suspend or expel any Player, in his or her absolute discretion. The following describes behavior that may result in disciplinary action. The following description is illustrative only and is not to be construed as limiting the possible grounds for disciplinary action.

- Violation of the USAV Code of Conduct or disqualification from USAV events.
- Missing more than one practice without notification.
- Missing a tournament without sufficient notification.
- Tardiness without notice or justification to practices.
- Repetitive offensive language or behavior.
- Harassment of others.
- Disparaging remarks and/or communication about the Club, Club Coaches, Players' and Player Parents' on any type of Social Media or cell phones.
- Entertaining guests of the opposite sex in hotel room while traveling with the Club.
- Breaking curfew at away tournaments.
- Possession of or being under the influence of illegal drugs or alcohol at practice, tournaments or while out of town with the Club.
- Assaulting another or initiating gross behavior/harassment at practice, tournaments or while out of town with the Club.
- Initiating inappropriate relations with a coach.
- Possession of a weapon.
- Theft at practice, tournaments or while out of town with the Club.
- Violation of a City, State or Federal law or ordinance.

PLAYER'S RIGHT TO APPEAL

A Player, having been suspended or expelled may appeal the decision of the Club Director to the Executive Board of the Club. An appeal must be sent in writing to the Director within ten (10) days of the receipt of written notice of suspension or expulsion. The Club Director will notify the Player in writing of a time, date and place at which the Player may present her appeal to the Executive Board. The Player's Parents may attend the appeal presentation but may not speak on their own or the Player's behalf. The Player may not be represented by counsel at the appeal. The Executive Board will notify the Player of its decision in writing. The decision of the Executive Board is final.

Parents' Conduct

- Coaches' evaluation and assessment of playing time or role for Players are not subject to challenge or question by a Player's Parents. Parents or guardians may go through the Team Parent in order to clarify anything that has been explained to the Player.
- Discussion of team roles and playing time is appropriate between Player and coach. Parents should be supportive and encourage the Player to keep open lines of communication between Player and coach. Player or Player's Parents may discuss their situation with the Team Parent if Player is uncomfortable talking with the coach directly.
- Rude comments to a coach or an attempt to tell a coach how to manage the team will not be tolerated. In the event that a Parent has constructive criticisms of the coach, the Club Director or the Club Executive Secretary should be contacted.
- Parents of a Player who approach a coach during tournament play or at practice *to influence the Player's playing status or role on a team* will cause their child to be dismissed from the Club.
- Parents, relatives or friends of the Player should not influence other Parents or spectators negatively regarding coaching, refereeing or the status of other team members. Such cases will cause their child to be dismissed from the Club. Additionally, be informed that USAV rules allow referees to expel persons displaying offensive behavior from the playing site.
- During all tournaments, Parents, relatives or friends of the Player are representatives of the Club. All such persons must behave in a polite and proper manner at all times and must avoid engaging in argumentative or rude exchanges with others, including without limitation hotel/motel personnel, airline personnel, tournament officials, coaches or parents of opposing teams.
- Parent agrees to bear the full cost of transportation to return a Player home should a violation of acceptable conduct/behavior occur as outlined by USAV Code of Conduct.
- Participation in the Club should be a positive and challenging growth experience. If the Player or Player's Parents seriously dispute the coaches' assessment of the Player's role or playing time, the Player should voluntarily withdraw from the Club.
- The use of Disparaging remarks concerning the Club, Club Coaches, Players' and Players' Parents using any type of Social Media is cause for Player removal from the Club.

PLAYER ENDORSEMENT

I agree to uphold all principles of the Club Code of Conduct.

Player Signature and Date

PARENT ENDORSEMENT

I certify that I have read the Club Code of Conduct and have carefully reviewed it with my daughter. I further certify that I have read the Club Code of Conduct and will abide to it in spirit and behavior.

Parent Signature and Date